

# CAPISTRANO UNIFIED SCHOOL DISTRICT

## CUMA, Certificated, Classified, and Teamsters

January 1, 2023 Retiree Monthly Plan Rates  
UHC Signature Value Alliance Low Option (\$2,000 Deductible) HMO

Formula		Retiree Only		Retiree + 1		Retiree + 2 or More	
Service Years	District Paid %	Retiree Cost	District Cost	Retiree Cost	District Cost	Retiree Cost	District Cost
10	50%	\$ 233.50	\$ 233.50	\$ 723.50	\$ 233.50	\$ 1,131.50	\$ 233.50
11	55%	\$ 210.15	\$ 256.85	\$ 700.15	\$ 256.85	\$ 1,108.15	\$ 256.85
12	60%	\$ 186.80	\$ 280.20	\$ 676.80	\$ 280.20	\$ 1,084.80	\$ 280.20
13	65%	\$ 163.45	\$ 303.55	\$ 653.45	\$ 303.55	\$ 1,061.45	\$ 303.55
14	70%	\$ 140.10	\$ 326.90	\$ 630.10	\$ 326.90	\$ 1,038.10	\$ 326.90
15	75%	\$ 116.75	\$ 350.25	\$ 606.75	\$ 350.25	\$ 1,014.75	\$ 350.25
16	80%	\$ 93.40	\$ 373.60	\$ 583.40	\$ 373.60	\$ 991.40	\$ 373.60
17	85%	\$ 70.05	\$ 396.95	\$ 560.05	\$ 396.95	\$ 968.05	\$ 396.95
18	90%	\$ 46.70	\$ 420.30	\$ 536.70	\$ 420.30	\$ 944.70	\$ 420.30
19	95%	\$ 23.35	\$ 443.65	\$ 513.35	\$ 443.65	\$ 921.35	\$ 443.65
20	100%	\$ -	\$ 467.00	\$ 490.00	\$ 467.00	\$ 898.00	\$ 467.00
<b>TOTALS</b>		<b>\$ 467.00</b>		<b>\$ 957.00</b>		<b>\$ 1,365.00</b>	